

Hedon Primary School Uniform Policy

Approved by full governors 24/11/22

Reviewed by committee 13/10/22

Reviewed

Reviewed every 2 years unless policy changes.

Statement of intent

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Hedon Primary School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

Legislative framework

This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

The Education and Inspections Act 2006

The Education Act 2011

The Human Rights Act 1998

The Equality Act 2010

DfE (2014) ‘School Admissions Code’

DfE (2013) ‘School uniform’

Cost and availability

Under the School Admissions Code 2014, the school must ensure that “policies around school uniform or school trips do not discourage parents from applying for a place for their child”.

Hedon Primary School is committed to fulfilling the DfE’s recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers

Hedon Primary School works with suppliers to obtain the best value for money. Any savings negotiated are passed to parents where possible. All uniform items can also be purchased from local supermarkets alongside logoed uniform from local uniform suppliers.

The school does not amend uniform requirements regularly and take into account the views of parents/carers and pupils when considering changes to school uniforms.

Religious clothing

Some religions and beliefs require their members to conform to a specific dress code. Hedon Primary School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The schools endeavour to allow most religious requirements to be met.

Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

Equality

The schools are required to ensure that the Uniform Policy does not discriminate unlawfully. Every step has been taken by Hedon Primary School to ensure that the cost of girls' and boys' uniforms are not disproportionate.

Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy. Parents/carers can lodge complaints via hedon.primary@eastriding.gov.uk

When a complaint is received, the schools work with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

Non-compliance

Teachers are permitted to discipline pupils for breaching the Uniform Policy, in accordance with the school's Behaviour Policy.

If the uniform policy is breached, parents will be contacted and asked to provide the child with the appropriate uniform.

The school will keep a selection of spare uniform for the child to change into if the uniform breach cannot be rectified immediately. This uniform will be returned at the end of the school day rather than the child going home in it.

In extreme cases, parents/carers will be asked to take their child home to get them changed. If a pupil repeatedly breaches uniform rules or takes longer than necessary to rectify the absence, the absence will be counted as 'unauthorised'.

Parents/carers are notified in all cases.

School colours

The school colour is: Royal Blue

Uniforms

Uniforms are as follows:

School sweatshirt, jumper or cardigan with or without school logo

White or blue polo shirt, blouse or shirt

Black, grey or blue trousers, skirts, shorts, pinafore dress or culottes

Blue and white gingham dresses

Grey, black or white socks

Grey or black tights

Black shoes or trainers

PE kits

PE kits are as follows:

Blue or white T-shirt with or without school logo

Black or blue shorts

Suitable trainers

Blue or black Joggers are permitted to be worn in winter months.

As PE kits are worn on PE days, they should be accompanied by the normal school jumper, sweatshirt or cardigan worn by the child.

Footwear

Black shoes or plain black trainers should be worn. Boots are permitted in Winter but they must be black.

Jewellery

One pair of stud earrings – no other piercings are acceptable.

Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

Hairstyles

Hedon Primary School reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.

Pupils with long hair must ensure that this does not impede their vision, cover their face, affect pupils learning or provide a health and safety risk. Long hair must be tied back for PE sessions.

Make-up

Hedon Primary School does not consider make-up appropriate, and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the headteacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

Hot weather

Everyone working at/attending the school during daylight hours will be required to wear sun-safe clothing which covers as much of their skin as possible. This includes wearing:

Loose fitting shirts and dresses with sleeves and collars or covered necklines

Tops that cover the shoulder area.

During hot weather, lightweight clothing will be required in order to reduce the risk of overheating. Pupils will be advised not to wear their jumpers during heatwaves.

Children not wearing sun-safe clothing will be required to play in an area protected from the sun, or spare clothing will be provided.

Labelling

All clothing and footwear should be clearly labelled with the pupil's name.

Second hand uniform

The school actively encourages parents/carers to donate unwanted uniform back to school to be offered to parents in need of second-hand uniform. Parents/carers are asked to hand it in to the school office.